



## *Expression of Interest to serve on the Spełkúmtn Community Forest Board of Directors*

The Spełkúmtn Community Forest (SCF) is seeking qualified and passionate individuals with a breadth of experience, skills and backgrounds to serve on its Board. A diverse Board composition enhances our ability to live up to our stated mission and to be responsive to diverse community interests.

### **About the SCF**

The SCF is a partnership between the Líłwat Nation and the Village of Pemberton designed to promote reconciliation, increase community benefits from local resources and local voice in the management of the surrounding forest. The mission of Spełkúmtn Community Forest is to operate a safe, profitable and sustainable community forest. The community forest is managed for environmental, social and economic values while taking into consideration the desires of its member and neighbouring communities.

The [Líłwat Nation](#) and [Village of Pemberton](#) websites have detailed information about the SCF and its activities, including guiding documents and policies.

### **About the role: Description & Duties**

The primary responsibility of the Board of Directors of Spełkúmtn Community Forest is to foster the long-term success of the SCF. The Board consists of six directors, comprised of an equal number each from the two Shareholders Líłwat Nation and Village of Pemberton, and may include one council member from each entity.

This is a volunteer board that meets at minimum quarterly, and as needed when business arises. Term length is three years, with possibility of re-appointment.

Spełkúmtn Community Forest is located in the Unceded Traditional Territory of the Líłwat Nation

Village of Pemberton: P.O. Box 100, 7400 Prospect Street, Pemberton, BC V0N 2L0 | [www.pemberton.ca](http://www.pemberton.ca)

Líłwat Nation: 82 IR 10 Road, Mount Currie, BC V0N 2K0 | [www.lilwat.ca](http://www.lilwat.ca)



## General Responsibilities

As a member of the Board, each director will:

1. Fulfill the legal requirements and obligations of a director, including those pertaining to both the statutory and fiduciary roles.
2. Use their abilities, experience, and influence constructively.
3. Understand and respect the difference between governing and managing, and not encroach on management's area of responsibility.
4. Identify and declare to the Board Chair, any potential or real conflict of interest areas, and ensure that they are appropriately reviewed.
5. Participate in the review and approval of SCF policies and strategies and in monitoring their implementation.
6. Participate in the performance evaluation of the Forest Manager, executive director, and forest contractor and of the organization.
7. Become generally knowledgeable of the business of the organization and its mandate.
8. Attend and participate fully in the meetings and committees of the SCF and prepare for each Board and committee meeting by reading the reports and background materials provided for the meeting.
9. Develop an understanding of basic financial reporting including balance sheet and profit and loss statements.

## Qualifications and attributes

Though not an exhaustive list, the SCF is particularly interested in hearing from individuals with experience and knowledge in more than one of the following:

1. *Leadership*: experience managing operational aspects of a small to medium commercial or non-profit entity.
2. *Business*: experience in operating a business in British Columbia.
3. *Board Experience*: previous experience as a member of a Board of Directors of a commercial or non-profit entity.
4. *Accounting and finance*: accounting and financial expertise.
5. *Legal*: a legal background or experience in managing legal issues of a commercial nature.
6. *Forestry*: knowledge and experience in addressing forestry issues in BC, including environmental and safety issues.
7. *Communications*: experience in developing or leading communications programs.
8. *Regulatory*: experience or significant knowledge of the issues associated with a commercial entity regulated by statute.
9. *Community and Aboriginal relations*: experience in leading consultation processes with local governments or aboriginal interests in BC.
10. *Non-timber resource knowledge*: experience and knowledge of non-timber resource activities such as forest recreation, biodiversity, and environmental sustainability.

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We are seeking Directors who possess the following competencies and attributes:

- High ethical standards and integrity in professional and personal dealings;
- Ability and willingness to raise potentially controversial issues in a manner that encourages dialogue;
- Flexibility, responsiveness and willingness to consider change;
- Ability and willingness to listen to others;
- Capability for a wide perspective on issues; and,
- Ability to work as a team member.

Directors must certify that they:

- are not less than eighteen years of age;
- are not of unsound mind and have not been so found by a court in Canada or elsewhere;
- do not have the status of a bankruptcy;
- acknowledge and declare to be a resident of Canada.

## About the recruitment process

Residents of the Pemberton area are asked to please send their application to:

[recruiting@pemberton.ca](mailto:recruiting@pemberton.ca)

Lil'wat Nation community members are asked to please send their application to:

[info@lilwat.ca](mailto:info@lilwat.ca)

*The Village of Pemberton and Lil'wat Nation want to express their appreciation to all applicants for their interest and effort in applying for the position and advise that only those selected for an interview will be contacted.*

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